

Stirling City Heritage Trust (SCHT) Modern Slavery Act Statement

This statement is made pursuant to the Modern Slavery Act 2015 and constitutes Stirling City Heritage Trust's modern slavery and human trafficking statement.

SCHT are committed to ensuring modern slavery does not exist within its organisation or supply chains.

To date we have not had any reports of modern slavery either within our organisation or our supply network.

SCHT has a clear framework of rules and behaviours and encourages the reporting of any concerns or breaches in order that they can be dealt with appropriately in accordance with our policies and procedures.

We are committed to keeping all our employees and anyone who comes into contact with the Trust safe from harm. Our procedures are in place to ensure that we recognise, report and respond to any concerns raised.

The Trust checks that all job applicants and staff can demonstrate their eligibility to work in the UK and requires all external consultants to confirm that they meet the requirements of the Act prior to commencing work with us. Training is provided to all staff and this also forms part of the induction of new staff.

Our confidential employee counselling service also provides employees with a secure way of seeking advice about a range of topics, including modern slavery or human trafficking issues or concerns which may be affecting them or their families.

Our zero-tolerance approach to modern slavery will be communicated to all suppliers, contractors and business partners at the outset of our business relationship with them and reinforced as appropriate thereafter.

SCHT will continue to review and develop its systems and processes and manage its supply chains to assess and manage modern slavery risks.

This statement will be reviewed annually.

Approved by the Stirling City Heritage Trust Board of Trustees on 9 December 2021 and signed by the Chair:

David Black

CHAIR

Date: 9 December 2021

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